

**OUR MISSION**

To improve and enrich the lives of those who live and work among us.

**OUR FOCUS**

Our giving priorities include supporting programs or organizations in the areas of Empowerment and Self-Sufficiency, Healthcare, Housing, Hunger, Community Development/Recreation, Arts and Education. Our giving takes place through the regions where we operate.

Priority is given to projects that:

- Have a Burke & Herbert Bank employee involved as a board member, board committee member, or key volunteer.
- Support the needs of our communities and provide broad, direct or indirect benefits within Burke & Herbert's service areas.
- Come from organizations with strong fiscal management and board member commitment and involvement.

**ELIGIBILITY**

- An Applicant must be a 501(c)(3) public nonprofit charity as sanctioned by the IRS
- Serve areas where we operate
- Applicants may receive funding only once every 24 months from the award date.
- The funding request addresses at least one of the following areas:
  - Empowerment and Self-Sufficiency
    - Supports programs that equip individuals with life skills, financial literacy, and job readiness to foster long-term independence
    - Focuses on helping people build confidence, resilience, and practical tools to overcome barriers and achieve personal goals.
    - Prioritizes initiatives that offer a “hand-up” approach, promoting sustainable change rather than short-term relief.
  - Healthcare
    - Improving healthcare through research and education
    - Providing preventative education and care
    - Providing affordable, critical medical care

- Housing
  - Preventing families or individuals from losing their housing
  - Providing affordable stable housing
  - Providing emergency shelter for families and individuals
  
- Hunger
  - Providing nutritious food or meals
  - Providing emergency food assistance
  - Educating families or individuals about the importance of healthy eating
  
- Education
  - Providing service-learning curriculum that aligns with education standards
  - Financial literacy
  - Promoting servant leadership through academic and experimental learning
  - Improving classroom learning outcomes through innovation
  
- Community Development/Recreation
  - Revitalizing neighborhoods through infrastructure, beautification, and public space improvements
  - Supporting small business growth, workforce development and entrepreneurship
  - Expanding access to recreational activities and facilities that promote health, wellness and community connectedness
  - Encouraging civic engagement, volunteerism, and initiatives that strengthen community bonds
  
- Arts
  - Supporting community-based arts programs such as local theaters, music, and visual arts
  - Enhancing access to the arts through performances, workshops, and educational opportunities
  - Encouraging creative expression and community engagement through the arts

#### **WHAT WE DO NOT FUND**

- Organizations that are not 501(c)(3) public charities
- Individuals, for any purpose (e.g. hardship, illness scholarship)
- Political candidates, committees, or organizations
- Religious institutions for general operations, worship services, or faith-based programming.
- Athletes, teams, sporting events or tournaments of any kind
- Fraternal or labor organizations
- Non-academic educational activities such as bands, choirs, proms, after-proms, graduations, etc.

- Government or publicly funded agencies – such as K-12 public schools, law enforcement, fire and emergency services. (We DO fund charitable initiatives benefiting these services through qualified 501(c)(3) organizations)
- Organizations that spend more than 20% of their revenue on overhead and fundraising costs
- Organizations that discriminate against people on the basis of age, race, creed, gender, handicap, sexual orientation, ethnicity, or national origin
- Staff positions for government agencies
- Requests to fund publications, or audio or video productions, unless they serve as supporting materials to a project within our focus
- Requests to support travel for groups or individuals when that is the primary reason for the proposal
- National charitable organizations, unless: The request is from a local chapter operating within Burke & Herbert's service area; The grant will be used specifically for projects that benefit the regions we serve, and a Bank team member is actively involved with the organization.
- Fundraising events or sponsorships.