

OUR MISSION

To improve and enrich the lives of those who live and work among us.

OUR FOCUS

Our giving priorities include supporting programs or organizations in the areas of healthcare, housing, hunger, and education. Our giving takes place through the regions where we operate.

Priority is given to projects that:

- Have a Burke & Herbert Bank employee involved as a board member, board committee member, or key volunteer.
- Support the needs of our communities and provide broad, direct or indirect benefits within Burke & Herbert's service areas.
- Come from organizations with strong fiscal management and board member commitment and involvement.

ELIGIBILITY

- An Applicant must be a 501(c)(3) public nonprofit charity as sanctioned by the IRS
- Serve areas where we operate
- Applicants who receive a grant may only apply once in a 12-month period
- The funding request addresses at least one of the following areas:
 - Healthcare
 - Improving healthcare through research and education
 - Providing preventative education and care
 - Providing affordable, critical medical care
 - Housing
 - Preventing families or individuals from losing their housing
 - Providing affordable stable housing
 - Providing emergency shelter for families and individuals
 - Hunger
 - Providing nutritious food or meals
 - Providing emergency food assistance
 - Educating families or individuals about the importance of healthy eating

- Education
 - Providing service-learning curriculum that aligns with education standards
 - Financial literacy
 - Promoting servant leadership through academic and experimental learning
 - Improving classroom learning outcomes through innovation
- Empowerment and Self-Sufficiency
 - Supports programs that equip individuals with life skills, financial literacy, and job readiness to foster long-term independence
 - Focuses on helping people build confidence, resilience, and practical tools to overcome barriers and achieve personal goals.
 - Prioritizes initiatives that offer a “hand-up” approach, promoting sustainable change rather than short-term relief.

WHAT WE DO NOT FUND

- Organizations that are not 501(c)(3) public charities
- Individuals, for any purpose (e.g. hardship, illness scholarship)
- Political candidates, committees, or organizations
- Athletes, teams, sporting events or tournaments of any kind
- Fraternal or labor organizations
- Non-academic educational activities such as bands, choirs, proms, after-proms, graduations, etc.
- Government or publicly funded agencies – such as K-12 public schools, law enforcement, fire and emergency services. (We DO fund charitable initiatives benefiting these services through qualified 501(c)(3) organizations)
- Organizations that spend more than 20% of their revenue on overhead and fundraising costs
- Organizations that discriminate against people on the basis of age, race, creed, gender, handicap, sexual orientation, ethnicity, or national origin
- Staff positions for government agencies
- Requests to fund publications, or audio or video productions, unless they serve as supporting materials to a project within our focus
- Requests to support travel for groups or individuals when that is the primary reason for the proposal
- National charitable organizations, unless: The request is from a local chapter operating within Burke & Herbert's service area; The grant will be used specifically for projects that benefit the regions we serve, and a Bank team member is actively involved with the organization.
- Fundraising events or sponsorships.