Burke&Herbert Bank Foundation

Donation Request Guidelines

OUR MISSION

To improve and enrich the lives of those who live and work among us.

OUR FOCUS

Our giving priorities include supporting programs or organizations in the areas of healthcare, housing, hunger, and education. Our giving takes place through the regions where we operate.

WHAT WE FUND

The goal of the Burke & Herbert Bank Foundation is to provide funding support for 501(c)(3) public non-profit organizations. Requests from individuals, families, and other sources are not accepted.

At minimum, nonprofits requesting support from the Burke & Herbert Bank Foundation must:

- Be a 501(c)(3) public nonprofit charity as a sanctioned by the IRS;
- Serve areas where we operate
- · Not political in nature or endorsed or oppose any specific political campaign; and
- Not exhibit discriminatory behavior or practices

The Buke & Herbert Bank Foundation will consider requests from organizations such as:

Healthcare

- Improving healthcare through research and education
- Providing preventative education and care
- Providing affordable, critical medical care

Housing

- Preventing families or individuals from losing their housing
- Providing affordable stable housing
- Providing emergency shelter for families and individuals

Hunger

- Providing nutritious food or meals
- Providing emergency food assistance
- Educating families or individuals about the importance of healthy eating

Education

- Providing service-learning curriculum that aligns with education standards
- Financial literacy
- Promoting servant leadership through academic and experimental learning
- Improving classroom learning outcomes through innovation

Priority is given to projects that:

- Have a Burke & Herbert Bank employee involved as a board member, board committee member, or key volunteer.
- Support the needs of our communities in a way that benefits all, directly or indirectly.
- Come from organizations with strong fiscal management and board member commitment and involvement.

WHAT WE DO NOT FUND

- Organizations that are not 501(c)(3) public charities
- Individuals, for any purpose (e.g. hardship, illness scholarship)
- Political candidates, committees, or organizations
- Athletes, teams, sporting events or tournaments of any kind
- Fraternal or labor organizations
- Non-academic educational activities such as bands, choirs, proms, after-proms, graduations, etc.
- Individual K-12 schools and public service agencies such as police or fire departments. (We DO fund charitable initiatives benefiting these services through qualified 501(c)(3) organizations
- Organizations that spend more than 20% of their revenue on overhead and fundraising costs
- Organizations that discriminate against people on the basis of age, race, creed, gender, handicap, sexual orientation, ethnicity, or national origin
- Saff positions for government agencies
- Requests to fund publications, or audio or video productions, unless they serve as supporting materials to a project within our focus
- Requests to support travel for groups or individuals when that is the primary reason for the proposal