2020 1ST QUARTER EARNINGS REPORT





TO OUR SHAREHOLDERS, CUSTOMERS AND FRIENDS

For most of the first quarter of 2020, we were operating in a "normal" environment, focused on meeting the banking, borrowing, and investment needs of our customers and working on strategic initiatives designed to enhance and grow the Bank and deliver value to shareholders and customers. By the end of the quarter, however, we found ourselves in an environment that is far from normal, as the impacts from the coronavirus outbreak and resulting economic downturn began to materialize.

Our attention turned to efforts to ensure the health and safety of our team members and customers while continuing to provide needed services to businesses and consumers. The Bank began handling payment deferral requests and offering other assistance to borrowers facing unexpected financial challenges. We also quickly organized and shifted resources to support our hard-hit small- and mid-sized business customers, participating in the Small Business Administration's (SBA) Paycheck Protection Program. In less than two weeks, we received more than 1,000 applications for the SBA program.

The results of operations for the first quarter of 2020 were positive, with net income reaching \$6.9 million. Compared to the fourth quarter of 2019, earnings improved notably and exceeded our forecast. When compared to the same quarter the year prior, however, net income declined by \$1.5 million, driven primarily by a larger provision for loan loss expense as a result of additional stress expected in our loan portfolio related to the COVID-19 economic impact.

Net interest income, the key driver of the Bank's earnings, declined by \$1.7 million (-7.3%) year-over-year. The decline was driven by lower levels of investment interest income (-25.8%) and, to a lesser extent, a decline in interest and fees on loans (-3.9%). The Bank's investment portfolio stood at \$788.2 million as of March 31, 2020, \$48.9 million less than at the same time the prior year. Conversely, the Bank's loan portfolio grew modestly, ahead of the same time the year prior by \$28.8 million (+1.5%). Lower rates on new loan originations over the past 12 months resulted in compressed yields on the loan portfolio, resulting in the modest year-over-year interest income decline.

The interest income decline was partially offset by reduced interest expense (-\$1.0 million or 20.1%) as a result of lower expense levels on borrowings from the Federal Home Loan Bank. Deposit interest expense at \$3.7 million for the quarter was consistent with the same quarter of 2019. The



Bank's deposits grew in the first quarter by \$127 million to \$2.5 billion or 5.4%. Although all segments of the deposit portfolio experienced increases when compared to the first quarter of 2019, 85.0% of the growth occurred in time and savings deposits. The Bank continues to manage deposit rates and the resulting interest expense to ensure appropriate alignment with market rates and the Bank's funding needs.

Non-interest income reached \$5.8 million for the three months ended March 31, 2020, improving by 8.0% from the same three months of 2019. Increases were achieved in all key non-interest income categories, with the largest increase (+111.3%) realized in other fees on loans, driven by mortgage banking activities. Income on bank owned life insurance was ahead of the same quarter last year by 25.9%, as a result of the purchase of \$10 million of additional insurance in December 2019. Fee income associated with deposit accounts and related services improved by 7.4% from the first quarter of 2019, resulting from growth in accounts and fee increases implemented at the beginning of the new year. And despite the challenging market

environment in the first quarter of 2020, our combined wealth services businesses posted a 5.3% gain in fee income from the same quarter last year, reaching \$1.1 million for the first quarter.

Non-interest expense of \$17.7 million for the quarter reflected a 6.6% (-\$1.3 million) improvement when compared to the same quarter in 2019. Approximately one-half of the improvement was realized in salaries and benefits expense which declined by 4.8%, resulting from efficiencies in the Bank's organizational structure. A variety of other cost saving measures were implemented as well, leading to decreases in other operating expenses. Our cost reduction initiatives are expected to yield additional savings throughout the year when compared to 2019.

The Bank ended the first quarter with total assets of \$3.1 billion, representing growth of \$120.7 million or +4.0% compared to the same time last year. Since year-end 2019, the Bank's assets have increased by 9.0%. The loan portfolio was virtually unchanged since December 31, 2019 due to challenging market conditions while the investment portfolio grew by 12.7% over the same time horizon.

Burke & Herbert Bank remains very well capitalized. As of March 31, 2020, the Bank's equity capital stood at \$356.3 million, substantially above all regulatory requirements. In April, the Board of Directors declared a quarterly dividend of \$20 per share, consistent with the amount paid in each of the prior three quarters. The expected economic impacts from the COVID-19 shutdown will be challenging and may well have a negative impact on asset quality and future earnings. Capital management will be a top priority of the Bank, and while we expect to continue to maintain well capitalized status, earnings and, consequently, dividends may experience some volatility over the coming quarters.

While these are difficult and unprecedented times, there are heroes all around us, in our local communities, and right here at Burke & Herbert Bank who are working tirelessly to help. The coronavirus pandemic may have changed the way that we do business, but it has not changed our commitment to our "At Your Service" Brand Promise. This is America, we are strong and we will get through this together.

Thank you for continuing to place your trust and confidence in Burke & Herbert Bank.

Sincerely,

E. Hunt Burke

Chairman of the Board

David P. Boyle President & Chief Executive Officer



BALANCE SHEET

As of March 31 (in thousands)	2020	2019
ASSETS Cash & Due from Banks	\$ 243,707	\$ 107,146
Total Investments	788,224	837,098
Loans, Total Reserve for Loan Losses Loans, Net	1,890,381 (20,423) 1,869,958	1,861,540 (17,548) 1,843,992
Premises & Equipment Other Real Estate Other Assets	40,199 0 182,168	41,775 338 173,219
TOTAL ASSETS	\$ 3,124,256	\$ 3,003,568
LIABILITIES Demand Deposits Interest Checking Deposits Time & Savings Deposits Total Deposits Other Borrowed Funds Other Liabilities	\$ 633,319 423,142 1,447,045 2,503,506 225,000 39,475	\$ 620,027 417,348 1,338,920 2,376,295 230,000 44,551
TOTAL LIABILITIES	2,767,981	2,650,846
STOCKHOLDERS' EQUITY Common Stock Surplus Retained Earnings Net Income Year to Date Accumulated Other Comprehensive Income / (Loss) Common Stock Repurchased	3,728 10,061 359,771 6,901 2,140 (26,326)	3,748 10,000 357,740 8,440 (3,092) (24,114)
TOTAL STOCKHOLDERS' EQUITY TOTAL LIABILITIES & STOCKHOLDERS' EQUITY	356,275 \$ 3,124,256	352,722 \$ 3,003,568

The Bank's transfer agent is: American Stock Transfer (AST), 620115th Avenue, Brooklyn, NY 11219. Visit AST online at astfinancial.com or call 1-888-509-4619. To request a copy of Burke & Herbert Bank's audited financial statements, please call us at 703-684-1655.

INCOME STATEMENT

March 31, Three Months Ended (in thousands)	2020	2019
INTEREST INCOME Interest on Investments Interest & Fees on Loans TOTAL INTEREST INCOME	\$	\$7,533 21,001 28,534
INTEREST EXPENSE Interest on Deposits Interest on Other Borrowed Funds TOTAL INTEREST EXPENSE	3,662 503 4,165	3,671 1,542 5,213
NET INTEREST INCOME BEFORE PROVISION Provision for Loan Losses NET INTEREST INCOME AFTER PROVISION	21,610 2,087 19,523	23,321 237 23,084
NON-INTEREST INCOME Fiduciary & Wealth Management Income Service Charges, Commissions & Fees Net Gains on Securities Income on Bank Owned Life Insurance Other TOTAL NON-INTEREST INCOME	1,090 1,992 1,943 584 205 5,814	1,035 1,855 1,930 464 97 5,381
NON-INTEREST EXPENSE Salaries & Benefits Occupancy Expense Other Operating Expenses TOTAL NON-INTEREST EXPENSE	11,401 1,442 4,906 17,749	11,979 1,554 5,476 19,009
NET INCOME BEFORE TAX Income Tax Expense	7,588 687	9,456 1,016
NET INCOME	\$ 6,901	\$ 8,440
FINANCIAL HIGHLIGHTS Basic Earnings per Share Number of Shares Outstanding Dividend per Share Book Value per Share Return on Average Assets Return on Average Equity Overhead Efficiency Ratio Gross Loans to Deposits	\$ 36.95 186,404 \$ 20.00 \$ 1,911.30 0.93% 7.77% 64.72% 75.51%	\$ 44.94 187,397 \$ 20.00 \$ 1,882.22 1.15% 9.86% 66.23% 78.34%



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